



A I R P A R T N E R

AIR PARTNER PLC AND ITS SUBSIDIARY COMPANIES

Modern Slavery Act 2015 (the Act) Statement

Introduction

This statement contains a summary of the measures taken by Air Partner plc and its subsidiary companies (Air Partner) to implement the requirements of the Modern Slavery Act 2015 for the financial year 1 February 2019 to 31 January 2020.

Overarching Objective

Air Partner is committed to the best corporate practices and ethical values. Air Partner undertakes to act ethically and with integrity in all its business dealings and relationships and to take all reasonable measures to require the members of its supply chains to do the same.

Business and Organisational Structure

About Air Partner: Founded in 1961, Air Partner is a global aviation services group providing aircraft charter and aviation safety & security solutions to industry, commerce, governments and private individuals, across civil and defence organisations. The Group has two divisions: Air Partner Charter, comprising Group Charter (formerly Commercial Jets), Private Jets, Freight and Remarketing; and Air Partner Safety & Security (formerly Consulting & Training), which comprises Baines Simmons and Redline Assured Security. Group Charter charters large airliners to move groups of any size. Private Jets offers the Company's unique pre-paid JetCard scheme and on-demand charter for up to 19 people. Freight charters aircraft of every size to fly almost any cargo anywhere, at any time. Air Partner Remarketing provides comprehensive remarketing programmes for all types of commercial and corporate aircraft to a wide range of international clients. Baines Simmons offers Aviation Safety Management, Fatigue Risk Management, Air Traffic Services, Wildlife Hazard Management and Aircraft Registry Services. Redline Assured Security delivers government-standard security training and solutions. Air Partner has 15 offices across three continents, with its headquarters located alongside Gatwick airport in the UK. The group employs around 350 aviation professionals globally and operates 24/7. Air Partner is listed on the London Stock Exchange (AIR) and is the only publicly listed air charter broker and safety consultancy. It is ISO 9001:2015 compliant for commercial airline and private jet solutions worldwide. www.airpartner.com

Our Supply Chain

The suppliers to our Group primarily consist of airline operators and professional services (including, but not limited to, IT, legal, consultants and accounting). These



A I R P A R T N E R

are typically supplied to us by large organisations that have their own supply chain principles and ethical standards.

Aviation is a technical and skilled industry. Given the nature of the services we provide, the primary locations in which we operate and the suppliers we use, we believe the risk of modern slavery in our supply chain is low.

Policies

Air Partner reinforces its policy covering ethical business practices through the training of new and existing staff. This includes a Business Ethics policy that provides that Air Partner will only work with suppliers that have high standards of environmental and social responsibility and that, when entering into new business relationships or expanding into new business areas, the same standards of business practice can be maintained across the Group through appropriate due diligence checks. Further, that all Air Partner activities will be carried out with proper regard for the health and safety of all those involved in its operations and that of the general public.

Recruitment

As a global services organisation, Air Partner recruits staff in multiple jurisdictions including, but not limited to, the UK, Europe and the USA. In recruiting new members of staff, we apply appropriate checks (including the relevant 'right to work' documentation) to ensure that our employees enter freely into employment and not to employ anyone vulnerable to modern slavery or human trafficking.

Process Improvement

The Group continues to review and improve its internal controls and Air Partner will investigate additional steps that it can introduce to its internal controls in the next financial year to further support the provisions of the Act.

Approved by the Company

This statement is made pursuant to section 54(1) of the Act, has been approved by the Board of Directors of Air Partner plc and will be updated annually in line with the Act's reporting requirements.

Approved by Air Partner plc on 30 January 2020.

Mark Briffa
Chief Executive Officer